



About Dragonfly

Founded in 2015 by Dr. Tyler Jacks, head of the Koch Institute at MIT, Dr. David Raulet, one of the world's leading experts in Natural Killer (NK) cell biology, and Bill Haney, a longtime tech entrepreneur and investor, Dragonfly Therapeutics was launched to harness the power of the immune system to provide breakthrough treatments for patients – especially in areas where there are no effective treatments, today.

The company develops novel first-in-class therapeutics designed to harness Natural Killer cells and other cells of the innate immune system which can provide direct killing of disease promoting cell types and provide a unique therapeutic window beyond current therapies for treatment of cancer and chronic inflammatory diseases.

Our mission is to revolutionize disease treatment by inventing natural killer cell-based therapies for vastly improved patient outcomes. We believe in a small team with a big impact.

Senior Director, Program and Alliance Management and Copenhagen, Denmark Site Lead

Dragonfly Therapeutics seeks an experienced and highly motivated Senior Director of Program and Alliance Management to join our team in Copenhagen Denmark, and to act as a Site Lead. The successful candidate will have a track record in Program and Alliance Management, guiding programs from therapeutic idea to proof-of-concept clinical development, preferably in the field of protein therapeutics for immune-related disorders. In addition, the successful candidate will act as Site Lead responsible for smooth and effective operation of the site and its integration with the larger US-based Dragonfly Therapeutics site in Massachusetts. The position will report to the Chief Operating Officer with a dotted line to the Global Head of Program and Alliance Management.

The successful candidate will:

- Serve as program manager for cross-functional teams that operate out of Denmark to facilitate discussions that define the target product profile, schedule, and budget for internal and partnered programs.
- Collaborate with program leaders to create, maintain, and achieve approval for integrated development plans. Work within Alliance & Program Management to report program challenges and opportunities.
- Manage alliances that operate out of the Denmark site so that goals are established, tracked, and met. Ensure alignment with internal and partner strategy, with operational and fiscal rigor in execution.
- Ensure that the alliance governance structure is utilized to drive joint strategic and operational effectiveness.
- Understand partners' people, roles, operating model, decision-making processes, and stakeholders.
- Develop a deep understanding of and serve as an internal expert on contracts guiding the alliances.
- Proactively articulate alliance issues and possible resolutions to internal and partner stakeholders.
- Guide the internal team members in the identification and resolution of collaboration challenges.
- Build strong relationships throughout the organization and serve as point person for site operations.
- Act as matrix leader with broad knowledge of the business, and with integrity and urgency.
- Identify, recruit, and manage local consultants and vendors essential for successful site operation.
- Design necessary site-specific policies that align with overall company strategy.
- Ensure the Denmark site operates in compliance with local and international laws and regulations.
- Oversee the site budgeting process to optimize deployment of capital and achieve return on investment.
- Analyze operational performance and proactively identify site issues and possible solutions and articulate them to the Denmark- and US-based stakeholders. Be familiar with best company practices and advocate for their implementation at the site level. Propose successful Denmark-pioneered approaches for company-wide implementation.
- Be a role model for Dragonfly's culture and values, and act as a cultural ambassador for the company.

Qualifications needed for this position:

- Advanced degree: PhD, MD or PharmD preferred, MSc in life sciences or MBA also considered.
- 12+ years in the pharmaceutical industry with 6+ years in program and alliance management.
- Strong management and leadership qualities, ability to collaborate across functional and cultural lines.
- Extensive experience in protein therapeutic drug development through early clinical development.
- Strong experience in leading programs for the treatment of inflammation-related disorders is preferred.
- Demonstrated ability to develop strong relationships with key stakeholders internally and externally.
- Excellent interpersonal, communication, and negotiation skills.
- Demonstrated skills in strategic planning, risk mitigation, and problem-solving.
- Knowledge of the structure of IND, CTA and IMPD modules and submission requirements is preferred.
- Excellent coordination and organizational skills with superior attention to implementation details.
- Empathy and proven ability to influence people across cultural and functional and organizational barriers.
- Expert in preparation and implementation of project plans created with the input of functional experts.
- Proven ability to lead in a matrix working environment positively impacting the global organization.
- Experience with all business functions necessary for successful operation of the Denmark site, including but not limited to human resources and finance. Ability to liaise with the functional discipline experts in the US.
- Commitment to a high-performing, patient & people-first culture, where there is alignment around a common vision and individuals are supported in their growth path.
- Ability to travel is required, including internationally, up to 20% of the time.

Please apply by sending a cover letter and resume to OpsJobs@dragonflytx.com.